

Joao Bras Jorge

Chairman of the Management Board

- Management Board works
- Internal audit
- Compliance
- Legal support
- Marketing communication and public relations
- Human resources
- Personal data protection
- Sustainability

Fernando Bicho

Deputy Chairman of the Mgt Board

- Treasury
- Accounting
- Financial reporting and control,
- Taxes
- Capital investments
- Relations with investors and financial institutions
- Management information
- Central acquisition
- Group entities co-ordination (other than leasing, brokerage ,from the area of investment funds and startups)

Wojciech Rybak

Member of the Mgt Board

- Private banking
- Retail sales network, its optimization and support
- Direct banking

Wojciech Haase

Member of the Mgt Board

- Separate position to supervise the management of significant risk in Bank's activity
- Risk management
 - Risk models
 - Credit and ratings processes
 - Liabilities collection
 - Treasury control

Andrzej Gliński

Member of the Mgt Board

- Corporate banking and its support
- Factoring and trade financing
- Structured finance
- Custody
- Brokerage
- Coordination of the Group's entity conducting leasing

Antonio Pinto Junior

Member of the Mgt Board

- Electronic banking
- Sales campaigns
- Retail marketing and corporate marketing
- Processes support management
- Administration and infrastructure
- Complaints and quality of service
- Group entity co-ordination from the area of investment funds and startups

Jarosław Hermann

Member of the Mgt Board

- IT
- Products operations, settlements and cash management
- Evidencing, control and settlement of treasury transactions
- Security and business continuity